

**MINUTES OF THE NOVEMBER 7, 2012
MEETING OF THE WEST VIRGINIA PUBLIC EMPLOYEES GRIEVANCE BOARD**

The November 7, 2012 meeting of the West Virginia Public Employees Grievance Board was called to order in the Board's Office located at 1596 Kanawha Boulevard, East, Charleston, WV at 1:07 p.m. by Chairman Bob Brown. Also present in person were members Melissa Lampinen, Marc Harman and Bill Burdette. David Roberts participated via telephone. Director Robin Perdue, Administrative Law Judge Carrie LeFevre and Executive Assistant Vicky Charley were in attendance from the Board staff. Chief Administrative Law Judge William McGinley participated via telephone.

The Chairman asked for approval of the August 3, 2012 Board Meeting minutes. Marc Harman moved that the minutes be approved as written. The motion was seconded and approved unanimously.

Director Perdue presented the Administrative Report.

David Mullins, Director of the Finance Division, Department of Administration, presented the Financial Report.

Director Perdue presented the Fiscal Year 2012 Annual Report.

During the General Discussion of the Board, Board Member Marc Harman commented that a meeting with the Governor needed to be scheduled to discuss the salary situation of the Board's Administrative Law Judges.

During the Public Comments period of the Board meeting, Ms. Elaine Harris, International Representative, Communication Workers of America, discussed being an advocate for mediation and how pleased she is with the difference mediation is making in the grievance process. She also commended the Grievance Board for staying on track and moving things along and for being so accessible for meetings with the Chairman and staff. Jack Ferrell, Representative, Communication Workers of America, concurred with the comments with regard to the success of mediation in the grievance process. Jennifer Meeks, General Counsel, HHR, Office of Human Resource Management, agreed that mediation has been successful in the grievance process.

Members were advised that the next meeting would be February 6, 2013, at 1:00 p.m.

The meeting was adjourned at 1:50 p.m.



Melissa Lampinen, Secretary
Public Employees Grievance Board

February 6, 2013

Date of Approval