

## **Minutes of the West Virginia Public Employees Grievance Board**

**Meeting Date: May 2, 2012**

Location: 1596 Kanawha Boulevard, East, Charleston, WV

Members present: By telephone, Bob Brown, David Roberts and Melissa Lampinen; Bill Burdette and Marc Harman, acting as Chair, appeared in person.

The meeting was called to order at 3:00 p.m. and Marc Harmon, acting as Chair, declared a quorum with four members present.

David Roberts moved that the minutes of the February 1, 2012, meeting be approved as written. The motion was seconded and approved unanimously. David Roberts moved that the minutes of the March 29, 2012, minutes be approved as written. The motion was seconded and approved unanimously.

Director Perdue presented the Administrative Report.

David Mullins presented the Financial Report. The Financial Report was accepted.

Director Perdue presented the results of the Customer Satisfaction Survey.

During the General Discussion period of the Board Meeting, it was announced that Brenda Gould had accepted the position of Deputy Chief. In addition, Board Member, Bill Burdette, discussed the turnover in the Grievance Board's office because of the recent departure of three staff members. Due to retention issues resulting from low salaries, there has been a 50% turnover among the ALJs in the past 18 months. The

Board asked the Director to check on the Grievance Board's competitiveness with regard to ALJs and State attorneys salaries.

There were no comments during the Public Comments period of the Board Meeting.

Members were reminded the next Board Meeting would be July 11, 2012.

Mr. Roberts moved the Board Meeting be adjourned. The motion was seconded and the meeting was adjourned at 3:30 p.m.

  
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Melissa Lampinen, Secretary  
Public Employees Grievance Board

August 3, 2012

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Date of Approval